



# Crossroads Truck & Bus Ltd

Distributor for Volvo Trucks  
Support Dealer for Volvo Bus

## Anti Slavery Policy

Hartshorne Crossroads Group ("HCG") has a zero-tolerance approach to slavery, is committed to preventing acts of slavery and human trafficking from occurring within the business, and imposes those same high standards on its contractors, suppliers and other business partners.

### Company structure

HCG is the holding company for a group which has Volvo franchised/subsidiary companies supplying Volvo trucks, Volvo parts and Volvo service to our customers. HCG provides a high standard of service to our Volvo truck and bus customers which is backed with a high level of staff training.

HCG has approximately 20 depots throughout Yorkshire and the Midlands.

As such, HCG work with a wide range of service providers, suppliers, subcontractors, partners and associate entities, which by the nature of the area the business covers, has a diverse work force.

### Due diligence processes

#### We have:

- Made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- Told staff what to do if they suspect a case of slavery or human trafficking;
- Contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place; and
- Commenced a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation;
- Reviewed our Whistleblowing Policy.

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<b>Address</b>	<b>Telephone</b>	<b>V.A.T. Reg. No.</b>	<b>Registration No.</b>	<b>Registered Office</b>
Pheasant Drive, Birstall, Batley, West Yorkshire, WF17 9LR	01924 425000 Facsimile 01924 441111	183 4612 61	573068	Crossroads Truck & Bus Limited Pheasant Drive, Birstall, Batley, West Yorkshire. WF17 9LR



## Crossroads Truck & Bus Ltd

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our groups slavery and human trafficking statement.

A handwritten signature in black ink, appearing to read "David Crowley".

David Crowley  
Group Director of Quality

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