

## 2.2.3 HEALTH AND SAFETY POLICY

### A CULPIN AND SON LTD

#### HEALTH AND SAFETY POLICY STATEMENT

Not only is safety a core value, but providing a safe and healthy work environment is essential to our business success. We shall actively promote co-worker's safety, health, and wellbeing within our business.

#### **Commitment and Participation by Everyone**

Leaders and staff shall work collaboratively and systematically to create a safe and healthy work environment:

- It is the responsibility of each employee to understand and act in accordance with this policy and to promptly inform management of any unsafe condition or opportunity for improvement.
- It is the responsibility of each member of management to ensure compliance with this policy.

#### **Preventive and Promotive Approaches**

We are committed to the prevention of injury and ill health and therefore will:

- Proactively and responsibly comply with all related legal and other requirements.
- Establish safety, health and wellbeing guidelines and work procedures that may go beyond existing laws or regulations.
- Inform and educate employees, contractors and visitors about potential risks and their duty to comply with company standards.
- Keep current with the latest findings and best practices and strive to include applicable findings in all improvement initiatives.
- Set and review objectives to monitor our health and safety performance and improvement.

#### **Excellence in Implementation and Execution**

In order to achieve continual improvement of Health and Safety management and performance, we will:

- Design and operate our facilities in a manner that considers the safety, health and wellbeing of our employees.
- Openly and proactively involve employees in the design and continuous improvement of guidelines, work procedures and support systems aiming at promoting physical and mental wellbeing.
- Encourage employees to identify actual and potential unhealthy and unsafe conditions and acts and bring improvement recommendations to the attention of management.
- Ensure that everyone follows the procedures established for the protection of our employees, contractors and visitors.
- Keep publicly available this Health and Safety Policy

Stephen Culpin (Managing Director)

Signed.....

7<sup>th</sup> November 2016